



Third Annual National Conference  
**DISABILITY AND WORK IN CANADA**  
**Strategy-in-Action**

Delta Ottawa City Centre – December 4 & 5, 2019

**Preliminary Conference Agenda**

**Wednesday, December 4**

- 8:15 – 9:00    **Registration**  
Light continental breakfast
- 9:00-9:45    **Recognition statement and indigenous prayer**  
**Welcome**  
**Objectives for this conference**  
**Brief overview of the strategy and implementation framework**
- 9:45-10:15    **Plenary: The keys to successful strategy implementation**
- 10:15–10:35    **Table talk** on implementing the strategy
- 10:35-10:50    **Break**
- 10:50-11:55    **What we can learn from related activities across Canada**
- 11:55-12:10    **Table talk** on what we can learn from others
- 12:10-12:15    **Preview of the afternoon sessions**
- 12:15-1:30    **Lunch & Networking**
- 1:30–4:15    **Parallel discussion sessions Tools, resources and best practices: “We know how to do this”**  
Topics:
  - Sharing best practices for accommodating employees with disabilities
  - Addressing unconscious bias and stereotypes at work and beyond.
  - Canadian Standard for Work Disability Management Systems.
  - School to Work Transitions
  - Business Case for Recruitment and Retention
  - How do we advocate for stronger support to improve the level of employment for people with disabilities?
- 1:30-2:45    **Session I**
- 2:45-3:00    **Break**

3:00-4:15      **Session II**

**4:15-6:00**      *Reception Light Canapes and Cash Bar*

### **Thursday, December 5**

8:00 – 8:45      *Full breakfast*

8:45-9:00      **Welcome back; overview of Day 2**

9:00–9:30      **Update on the Convention on the Rights of Persons with Disabilities (CRPD)**

9:30 – 10:15      **How will we know if we're making progress?**

10:15-10:30      **Brief reports from Day 1 parallel sessions**

10:30 –10:45      **Introduction to the parallel sessions on implementation**

*10:45-11:05 Break*

11:05–12:15      **Parallel sessions on strategy implementation**

*12:15-1:15 Lunch & Networking*

1:15-2:00      **Report back from the Day 2 parallel sessions**

2:00-2:30      **Proposal for the strategy implementation process**

2:30-3:00      **Table talk:** Taking into account the complexity of all this, how do we ensure real progress?

*3:00-3:15 Break*

3:15-4:00      **Closing Plenary**

4:00-4:30      **Next steps and closing remarks**